While many people are interested in being a director, few know the roles and responsibilities that go with the title. You do not magically understand what it all entails as soon as you are appointed as one.

We hear about delinquent directors and questionable practices at board level all too often these days – regularly leading to the demise of companies that were once believed to be infallible.

The Ensuring Board Effectiveness: Foundations of High Performance programme is designed to equip individuals with the knowledge, skills and competencies that the role of directorship demands so as to avoid further such occurrences.

Southern African Research & Innovation Management Association (SARIMA) brings research and management practitioners together to strengthen these disciplines and institutional capabilities across the Southern African Development Community (SADC) region. It also plays a pivotal role in professional development.
As such, SARIMA is proud to be partnering with Sirdar – Africa’s leading guide, appointer and educator of high-performance boards – in presenting this programme. Sirdar proudly navigates the way to the summit of business growth and success through elevating boardroom performance.

Their integrated board approach is delivered through advisory services, governance, evaluations, assessments, appointments and the continuous upskilling and education of directors.

Our programme approach is relevant and practical, and the learning journey has been designed to build and cultivate a skill set that will add value to any boardroom.

Both aspirant directors and those with limited experience will benefit from the scope and substance of the eight-module programme.
Sirdar facilitates four three-hour online sessions with 90 minutes being spent on each of the modules with content as follows:

- **SESSION 1:** The Foundations of Board Effectiveness
  - **Module 1:** The role of the board with special focus on governance, strategy and risk
  - **Module 2:** Director duties and obligations including disclosure, decision making and the business judgement test

- **SESSION 2:** The Foundations of Board Effectiveness continued
  - **Module 3:** Board processes, structure, composition and management including governance and methodology
  - **Module 4:** The board’s role in managing the inter-relationship between strategy, governance and risk
ENSURING BOARD EFFECTIVENESS:
FOUNDATIONS OF HIGH PERFORMANCE

DELIVERY (continued)

- **SESSION 3: Risk and Conformance**
  - Module 5: The value, management and mitigation of risk including compliance and business continuity
  - Module 6: Achieving results through understanding financials, auditing and legal requirements

- **SESSION 4: The Role of the Board in Engaging Stakeholders**
  - Module 7: The role and impact of stakeholder engagement
  - Module 8: Delivering sustainable profitability and value growth
RESOURCES AND INTERACTION

Facilitation is supplemented by gaining further insight from various tools including the Sirdar Governance Compass, relevant legislation and codes in the jurisdictions represented, relevant best practice guidelines and publications.

It is highly recommended that you also invest in a copy of Traversing the Avalanche: A practical guide to the implementation of effective governance by Carl Bates for further reading on the topics covered and much more.

Each session will allow for engagement around key issues with a view to unpacking the practical application of the concepts and principles and applying them in the boardroom. Space will also be provided to workshop some of the key concepts.
For an investment of R7,795 (including VAT), you will benefit from the key outcomes of Ensuring Boardroom Effectiveness: Foundations of High Performance which include:

- Building a foundational understanding of your role and responsibilities as a director
- Recognising the value of a company having an effective and high-performing board
- Knowing how to develop a common language and effectively implement a best practice board process that creates value
- Recognising your personal contribution to the board process
- Ensuring that companies have trained directors and officers as required by the Companies Act
- Improved board and director performance
- Improved outcomes for shareholders and other stakeholders
INVESTMENT AND BENEFITS (continued)

You will also receive a copy of Traversing the Avalanche: A practical guide to the implementation of effective governance by Carl Bates.

REGISTER NOW
Click HERE to register.